

**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**February 24, 2014**

The meeting was called to order by President Richard Vircks at 6:30 PM in HS IMC. Roll call: Boie, Carlson, Hakes, Henke, Holub, Murphy and Vircks.

**Closed Session** – Motion by Boie, seconded by Hakes to go into closed session at 6:31 PM for the purposes of:

- 1.1 Superintendent compensation in accordance with WI State Statute 19.85(1) (c)
- 1.2 Teacher evaluations/bonuses in accordance with WI State Statute 19.85(1) (c)
- 1.3 Coach evaluation/discipline in accordance with WI State Statute 19.85(1) (c)
- 1.4 Teacher salary structure change in accordance with WI State Statute 19.85(1) (c)
- 1.5 Selection of realtor/house purchase in accordance with WI State Statute 19.85(1) (e)

On a roll call vote, all present voted yes. Motion passes.

**Return to Open Session at 7:07 PM**

Motion by Holub, seconded by Murphy to add \$95 to each salary level effective 7/1/2014. On a roll call vote, all present voted yes. Motion passes.

Motion by Henke, seconded by Hakes to approve option 2 of the employee retention bonuses. On a roll call vote, all present voted yes. Motion passes.

**Adopt Agenda** – Agenda approved as revised with 7.2 first.

**Solar Hot Water Presentation:** by Chris Collins from H & H Solar Energy Services, Inc on solar panels for the pool area

**Consent Agenda**

Motion by Henke, second by Boie to approve the consent agenda

Consent Agenda consists of:

Minutes of the Board Meetings on January 27

Expenditures

Policy Approval – 2<sup>nd</sup> reading

Annual Agenda and Monitoring Calendar

Board/Superintendent Relationships Policies

Board Expectations and Superintendent Limits Policies

Board of Education Reimbursement Policy

Student Attendance Policy

Equal Educational Opportunities Policy

Evaluation of Professional Staff Policy

On roll call vote, all present voted yes. Motion passes.

**Administrator/Board Communications**

*Student Council Comments:* update by Student Council Members

*SL12: District Calendar:* Motion by Boie, seconded by Murphy to approve 2014-15 calendar plan A. On a roll call vote, all present voted yes. Motion passes.

Change of 2013-14 Calendar: March 5<sup>th</sup> will be a student school day with parent/teacher conferences in the evening, March 12 & 13<sup>th</sup> teachers will work 1 hour after school for professional development and April 18<sup>th</sup> will be a professional development day for teachers also parent teacher conferences for grades 6-12 from 8:15-12

Bob Marzano will have lunch with Schlichting and Jones

Solution Tree presentation of check will be at the next Board meeting

**Financial Oversight and Stewardship of Resources**

*Facility Planning:* Sports Complex, Field House and Theatre cost estimates with a meeting scheduled for Wednesday night

*SL7: Financial Administration:* by Mr. Jones

*Photoelectric and District Project Planning:* Motion by Henke, seconded by Holub to approve the following expenditures: outside LED lighting for \$21,118.66, district-wide clock upgrades for \$23,160, Fin Tube-HS IMC (heat) for \$35,977, Boyd replace doors & windows for \$43,947, band uniforms for \$6,121.50 and Boyd HVAC engineering for \$25,000. On a voice vote, all present voted yes. Motion passes.

*Minimum Wage:* Motion by Holub, seconded by Boie to raise our minimum wage to \$8.00 (from \$7.25) effective 7/1/2014. On a roll call vote, Vircks voted no and the rest voted yes. Motion carries.

**Effective Curriculum and Instruction**

*Rtl Decision Rules, Common Assessments, PLC Boot Camp and Common Core Standards:*  
all by Schlichting

**Agenda Planning and Board Business**

*Consider Howard-Saumico Policy Structure:* States Board should monitor themselves and change policies to one per page

*Medford Virtual School Visit* – did not attend

*School Board Outreach–External Academic Audit and Stanley/Boyd City Discussions:* Board could meet with the City/Village once in awhile. Board would like to see Solution Tree come in for Board Outreach for audit to look and see if educational things are being done like common assessment . Solution Tree has an auditing process may cost \$6000-\$7000

Meeting returned to closed session at 9:07.

Meeting adjourned at 9:55 PM with no objections

Sue Kiraly  
Board of Education Secretary

Signed: Stanley-Boyd Area School District

\_\_\_\_\_ Clerk \_\_\_\_\_ Alternate Officer