

High School Additional Class Salary Proposal

Rationale:

- Will allow the District to offer more options for students, especially AP and advanced type courses.
- Will allow high school to adapt to larger classes coming without adding staff.

Salaries range from \$37,795 to \$62,765

High School teachers teach 4 classes. Additional duties include Lunch and Learn supervision and Resource. Thereby, one could assume five periods making this a 6th period.

Teachers salary/class/semester =

$$(37,795/5)/3 = \$2,520$$

$$(62,765/5)/3 = \$4,184$$

High School teachers work an 8 hour day and this is an additional hour. Thereby, one could assume 8 hours making this a 9th hour of pay. Our accounting system currently has an "hourly rate" which would be similar to this amount.

$$(37,795/8)/3 = \$1,675$$

$$(62,765/8)/3 = \$2,615$$

Recommendation:

- Set High School salary for additional semester class which is the same as a course that teacher already teaches during that school year at \$2,000.00. Must have pre-approval by school board via consent agenda.
- Set High School salary for additional semester class not taught by that teacher during the same school year at \$2,250.00.
- Add to Salary and Wage Schedule as permanent language.