

Employee Compensation Monitoring Report
July 25, 2016

SL4 Employee Compensation

Whereas, the Board reserves to itself the sole right to negotiate all collective bargaining agreements and to approve all pay scales, benefits and compensation packages;

The Superintendent may not:

1. Change his own salary or benefits.
- *No such occurrences that I am aware of.*
2. Alter salary or benefits of any employee without approval of the Board.
- *No such occurrences that I am aware of.*
3. Imply to any party that he has authority to negotiate for the Board.
- *No such occurrences that I am aware of.*
4. Promise or imply permanent employment to any individual.
- *Multiple employees hired and working prior to board final approval but all such employees were informed of board's final decision status.*
5. Fail to honor, enforce or adhere to negotiated labor contracts.
- *No longer an issue.*