

Employee Evaluation Monitoring Report
July 25, 2016

SL5 Employee Evaluation

Whereas the Board expects all staff to be evaluated for performance;

The Superintendent may not:

1. Fail to develop and administer an evaluation system for all staff that is designed to:
 - a) Improve instruction.
 - b) Measure and document professional improvement, development and performance.
 - c) Document unsatisfactory performance.
 - d) Link performance with multiple measures of student performance.
 - e) Assure that instructional time is used to students' maximum advantage.

1. Teachers are evaluated every three years based on the state Educator Effectiveness Program guidelines.

2. The principals provided evaluations to all secretaries and aides.

3. Tim evaluated all cooks, custodians, and bus drivers.