

TO: School Board  
FR: Mr. Jones  
RE: Policy Monitoring Report: Treatment of Stakeholders  
DA: May 23, 2017

Whereas, the Board expects students, parents and the public to be treated with dignity and respect;

The Superintendent may not:

1. Use methods of managing information that fail to protect confidentiality.
  - a. Testing of our management system is done quarterly throughout the year.
2. Fail to provide for effective handling of complaints.
  - a. A number of complaints have been made to the superintendent by individual parents. Each complaint was heard and provided an answer though respectfully, not all answers were accepted well.
3. Fail to protect against illegal conditions.
  - a. To my knowledge, this has not occurred.
4. Fail to establish policies and procedures to ensure compliance with all applicable federal, state and local laws.
  - a. To my knowledge, this has not occurred.
5. Fail to establish and monitor policies and procedures to ensure against harassment and discrimination based upon age, sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or mental, emotional, or learning disability.
  - a. To my knowledge, this has not occurred.
6. Fail to take reasonable steps to inform stakeholders of those policies and procedures.
  - a. Policies are available for review on the District website.
  - b. Procedures are generally considered operational and not intended for wide spread distribution. That said, copies of Administrative Rules are included on the District Website (rules that we deem inappropriate for the public to view are not included on the web.)