

## **BENEFITS - OTHER INSURANCES**

**RULE: To provide other insurance protection for our eligible employees.**

### Worker Compensation / Liability

- All employees are protected by the Worker's Compensation and Employee's Liabilities Insurance.
- All employees are covered by a 7 million liability plan.
- All accidents on school premises must be reported to the District office immediately.

### Cafeteria Plan

- The District will provide an IRC Section 125 Limited Cafeteria Plan for the purpose of allowing all employees to tax shelter, vision, and dental expenses.

### Dental Insurance

- Teacher - The District will contribute 90% of the District's Dental Insurance Plan for full-time employees.
- Custodial, Cleaner – The District will contribute 90% of the District's Dental Insurance Plan for year-round employees.
- Food Service, Aide, Secretary - Effective January 1, 2019 the District will contribute 90% of the District's Dental Insurance Plan for those full-time employees that do not access the District's Health Insurance Plan.
- Bus Drivers – NA

### Long-Term Disability

- The District will provide a long-term disability plan for all full-time employees without cost to the employee.

### Life Insurance

- Teacher - The District will provide a \$10,000 life insurance plan for each full time teacher without cost to the teacher.
- Custodial – NA
- Food Service – NA
- Aide – NA
- Secretary – NA
- Bus Driver – NA
- Cleaner - NA