

# Treatment of Stakeholders

May 20, 2019

## SL2 Treatment of Stakeholders

Whereas, the Board expects students, parents and the public to be treated with dignity and respect;

The Superintendent may not:

1. Use methods of managing information that fail to protect confidentiality.  
*\* Many methods are used to protect the confidentiality of students and staff.*
2. Fail to provide for effective handling of complaints.  
*\* Complaints that have been brought to my attention have all been addressed. Each complaint was heard and provided an answer. Not all answers were accepted well.*
3. Fail to protect against illegal conditions  
*\* No such instances have occurred of which I am aware.*
4. Fail to establish policies and procedures to ensure compliance with all applicable federal, state and local laws.  
*\* Several policies and administrative rules have been revised to ensure compliance with all applicable laws.*
5. Fail to establish and monitor policies and procedures to ensure against harassment and discrimination based upon age, sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or mental, emotional, or learning disability.  
*\* Policies and procedures are continually monitored.*
6. Fail to take reasonable steps to inform stakeholders of those policies and procedures.  
*\* Policies are available on the District website. Notifications are included in school handbooks and in our District newsletter.*