

Employee Evaluation Monitoring Report

July 27, 2020

SL5 Employee Evaluation

Whereas the Board expects all staff to be evaluated for performance;

The Superintendent may not:

1. Fail to develop and administer an evaluation system for all staff that is designed to:
 - a) Improve instruction.
 - b) Measure and document professional improvement, development and performance.
 - c) Document unsatisfactory performance.
 - d) Link performance with multiple measures of student performance.
 - e) Assure that instructional time is used to students' maximum advantage.

**Teachers are evaluated every three years based on the state Educator Effectiveness Program guidelines.*

**Tim evaluated all custodians and bus drivers. Glenda evaluated all cooks.*

**All secretaries were evaluated. All paraprofessionals were evaluated however the evaluation may not have been shared with them due to our school closure.*