

# Early Release 2022-23

---

All Students Will Learn at a High Level  
while becoming College and Career Ready

# Early Release 2022-23

## Four Main Questions of our PLCs :

1. What do we want our students to know? (curriculum)
2. How do we know if our students know it?  
(Assessment)
3. What do we do if our students don't know it?  
(Response to Intervention)
4. What do we do if our students already know it?  
(Enrichment)

# Early Release 2022-23

The backbone of an effective PLC is consistent and ample **TIME** to collaborate with colleagues around the four questions. In many states, this time is actually legislated because of its effectiveness.

# Early Release 2022-23

Quality teaching is essential for our students success.

Effective collaboration improves the quality of teaching and improves student learning.

Teacher recruitment and retention has become a major factor for all schools.

# Early Release 2022-23

What can we do as a school district to improve the quality of instruction while also making our school more appealing to educators?

Creating time to collaborate in our work day will help with all of these issues.

# Early Release 2022-23

## Current Structure for PLC:

1. Elementary = 7:30 - 8:15
2. Middle/High School = 7:20 - 8:05
3. Every Wednesday
4. Students arrive @ 7:45



# Early Release 2022-23



## Current issues:

1. Students arrive while teachers are having meetings.
2. We have conditioned our students to ask for help so they expect teachers to be available.
3. Teachers want to be mentally and physically ready for their first hour class.
4. Not all levels are working at the same time.

# Early Release 2022-23



## Current issues:

4. Only 45 total minutes to meet.
5. No common time available for MS/HS teachers to meet, or for elementary, middle, or high school vertical meetings.
6. Life happens when you have young children at home.



# Early Release 2022-23

## Proposed Plan:

1. HS/MS Students released @ 2:25
2. Teachers meet @ 2:35
3. PLC conversations for 55 minutes

# Early Release 2022-23

## Proposed Plan:

4. 30 minutes for varied discussions around:

Students

PreSat Meetings

Data

Common/Vertical planning

# Early Release 2022-23

## Student Coverage:

1. Paraprofessionals and the pupil services team would help support and supervise the students until the end of the day.
2. 4K doesn't have school on Wed.
3. HS students could have test makeup, detention, and/or work time if they stayed after 2:25. Off staff coaches would start practice as normal.
4. 6-8 would go home on the bus because they don't have practice on Wed.

# Early Release 2022-23

## Benefits of the change:

1. Teachers will have more time to collaborate with their teams.
2. Teachers will have 30 minutes to discuss student concerns, look at data, and have pre-SAT meetings.
3. All teachers will be on the same schedule allowing for PK - 12 content meetings.
4. Teachers will have another morning for doing interventions with students.

# Early Release 2022-23

## Benefits of the change:

5. Added collaborative time with minimal additional cost w/ minimal loss of instructional time.
6. More time to examine data we collect from assessments teachers administer (based on the Friday model).