

- For teachers hired before July 1, 2005 and retired after July 1, 2012 the District will provide three retirement options assuming they are at least 55 years old, but not Medicare eligible, and have been employed for 15 years.
 - Option A
 - 3 years of family plan health insurance with the District paying, effective with the January 2021 premium, up to \$1,722 ~~\$1,620~~ toward the monthly premium and the same HSA/HRA as the District pays current employees.
 - Option B
 - 7 years of single plan health insurance with the District paying, effective with the January 2021 premium, up to \$759 ~~\$710~~ toward the monthly premium and the same HSA/HRA as the District pays current employees.
 - Option C
 - By electing Option C, employee is waiving their right to COBRA. A one-time HRA contribution equal to \$7,000.00 per year for each year of eligibility (up to ten) years remaining up to age 65 to be vested immediately.

Food Service – NA
Paraprofessional – NA
Secretaries - NA
Bus Drivers – NA