

Board Retreat
January 22, 23, 2013
Action Summary

1. At the January board meeting, the board will set an ad hoc insurance committee tasked to research and report to the board on the following:
 - a. Wellness Program Development with completion by February board meeting.
 - b. Self-Fund Insurance Programming Options.
 - c. Retirement "Full Payment" Option
 - d. Handbook Insurance Issues
2. At the January board meeting, the board will set an ad hoc "Teacher Salary Schedule" committee tasked to research and develop a new salary schedule and report to the board.
 - a. First task will be to develop a schedule similar to the current/old schedule for use by those who chose to do so with a final report due by the April board meeting.
 - b. 2nd task will be to develop a new schedule for future use with a final report due to the board by the July board meeting.
 - c. The committee will consist of the administrator, director of instruction, both principals, three board members, and at least three teachers selected by the board.
3. Remove Public Comment from board meeting agendas. Replace with 15 minute Public Comment time prior to each regular board meeting. Two board members will arrive 15 minutes early to meetings to provide this opportunity. Renee will develop a rotation list not to include the board president.
4. A laminated statement will be prepared for all board members with the following statement to be read whenever there is a media request made upon them as an individual, "The Stanley-Boyd Board of Education speaks as one. Thereby, I will not comment as an individual. Regular school board meetings are held on the 4th Monday of every month."
5. Renee will begin developing one employee handbook to cover all non-administrative employees. Administrative employee handbook type issues will be covered via individual contracts. Handbook must be completed for approval at the July board meeting at the latest.
6. The board will not look into the idea of One on One Computing at this time. The idea should be revisited again but not this year.
7. Beginning upon approval at the January board meeting, custodial time will be charged out at \$40.00 per hour for groups accessing the school via the community usage form and requiring a custodian.
8. Open Enrollment – Jim will check with signage companies and provide options for advertising open enrollment at Stanley-Boyd Schools. Options will be presented at the February board meeting.

9. Track and Auditorium: Tim will contact Darrell Haas for recommendations regarding the physical possibility of placing a track on school grounds (will it fit). Presentation to be made to the board by the June board meeting.
10. Required evaluation score for teachers for retaining employment raised for the 2013-14 school year to 1.60. This to be included in the 2013-14 handbook.
11. District Retirement insurance contribution for 2013 set using a specific dollar amount.

	<u>Single</u>	<u>Family</u>
2012 Total Premium	\$476.85	\$1,082.45
2012 Employer Paid	\$429.17	\$ 974.21
2012 Employee Paid	\$ 47.68	\$ 108.24
2013 Total Premium	\$520.58	\$1,181.72
2013 Employer Paid	\$468.52	\$1,063.55
2013 Employee Paid	\$ 52.06	\$ 118.17
(with new Dollar Specific Rate)		
2013 Employee Paid	\$441.67	\$1,000.00
2013 Employer Paid	\$ 78.91	\$ 181.72