

TO: School Board
FR: Mr. Jones
RE: Policy Monitoring Report: Treatment of Stakeholders
DA: May 21, 2013

Whereas, the Board expects students, parents and the public to be treated with dignity and respect;

The Superintendent may not:

1. Use methods of managing information that fail to protect confidentiality.
 - a. While there is perhaps no evidence to show actual failure on my part to protect confidentiality, we most certainly have given employees cause for concern as to whether or not confidentiality has been compromised.
2. Fail to provide for effective handling of complaints.
 - a. While we have never had a year without complaints, there has been nothing in specific to comment on this year.
3. Fail to protect against illegal conditions.
 - a. To my knowledge, this has not occurred.
4. Fail to establish policies and procedures to ensure compliance with all applicable federal, state and local laws.
 - a. To my knowledge, this has not occurred.
5. Fail to establish and monitor policies and procedures to ensure against harassment and discrimination based upon age, sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or mental, emotional, or learning disability.
 - a. To my knowledge, this has not occurred.
6. Fail to take reasonable steps to inform stakeholders of those policies and procedures.
 - a. Policies are available for review on the District website.
 - b. Procedures are generally considered operational and not intended for wide spread distribution. That said, copies of Administrative Rules are being readied for inclusion on the District Website.