

Employee Compensation Monitoring Report
July 22, 2013

SL4 Employee Compensation

Whereas, the Board reserves to itself the sole right to negotiate all collective bargaining agreements and to approve all pay scales, benefits and compensation packages;

The Superintendent may not:

1. Change his own salary or benefits.
- No such occurrence.
2. Alter salary or benefits of any employee without approval of the Board.
- No such occurrence.
3. Imply to any party that he has authority to negotiate for the Board.
- No such occurrence.
4. Promise or imply permanent employment to any individual.
- Multiple employees hired and working prior to board final approval but all such employees were informed of board's final decision status.
5. Fail to honor, enforce or adhere to negotiated labor contracts.
- There are no negotiated labor contracts. Employee handbooks were enforced and adhered to.