

Stanley-Boyd's 2013-2014 Collaborative Commitment as a PLC

Data Expectations

- Our students and subgroups will score above the state average on the state assessment(s) in Language Arts.
- Our students and subgroups will score above the state average on the state assessment(s) in Mathematics.
- Our district will consistently rank in the top five CESA 10 schools and be identified as *Exceeding Expectations* on state performance data.
- Our schools will take necessary measures for an average attendance rate that does not exceed ten days of absence per student.

Environmental Expectations

- Our campus will be free of litter, graffiti, and our play fields and playground are safe.
- Our offices and classrooms will be clean, organized, and provide a positive environment for learning.
- Our classrooms will maintain those features within the educational environment framework to assure *All Students Learn at a High level*.
- The District will be committed to updating and purchasing appropriate technologies.

PLC Expectations

- We will ensure that PLC implementation is deepening at all grade levels and in all departments. This will be evidenced by:
 - Products showing that PLCs review student achievement data, collaborative planning, consistent use of common assessments to guide instruction, and the development and utilization of SMART goals.
 - Data that PLC practices have impacted student achievement and classroom instruction.

Intervention Expectations

- We will develop and implement with fidelity an RtI system to assure that all students are learning at a high level.
- We will monitor student progress through assessment data designed to inform instruction and target effective interventions.
- We will effectively utilize best practice in our strategies to ensure that students' educational needs are addressed.

Three things to remember:

It's about learning...

It's about collaborating...

And, we can't blame the kids.

Instructional Expectations

- District administrators will be in every classroom on a regular basis looking for evidence of:
 - Learning targets ("I Can" Statements) clearly visible and referenced during lesson.
 - Student engagement.
 - Checking for understanding
 - Higher order thinking skills
 - Appropriate use of available technology.

Professional Expectations

- We will be on time for meetings, be actively involved, and share concerns and ideas in a respectful manner.
- We will work collaboratively with our peers, staff, office personnel, parents, and students for the benefit of all.
- We will present and conduct ourselves in a professional manner that exemplifies us as role models for students, staff, and community.
- We will submit professional, high quality reports and required information in a timely manner.
- Administrators will complete required observations and evaluations for all employees, providing feedback in a timely and constructive manner.